Download Pay Equity Experiences Of Canada And The Province Of Ontario

Thank you unquestionably much for downloading pay equity experiences of canada and the province of ontario. Most likely you have knowledge that, people have see numerous times for their favorite books past this pay equity experiences of canada and the province of ontario, but end stirring in harmful downloads.

Rather than enjoying a good book later a cup of coffee in the afternoon, on the other hand they juggled behind some harmful virus inside their computer. pay equity experiences of canada and the province of ontario is straightforward in our digital library an online access to it is set as public as a result you can download it instantly. Our digital library saves in compound countries, allowing you to acquire the most less latency era to download any of our books in the manner of this one. Merely said, the pay equity experiences of canada and the province of ontario is universally compatible gone any devices to read.


Pay Equity-United States. General Accounting Office 1993

Pay Equity Experiences of Canada and the Province of Ontario-United States. General Accounting Office 1993


Pay Equity- 1993-03-01 A major study of public sector activities related to equal pay for work of comparable value, or pay equity. Provides the legal requirements and present status of the implementation of pay equity in the federal sector of Canada and in the province of Ontario, where pay equity laws also apply in the private sector. Charts and tables.

Pay Equity-États-Unis. General Accounting Office 1993

Pay Equity-United States. General Accounting Office 1993

Pay Equity: Experiences of Canada and the Province of Ontario, GAO/GGD-94-27BR, B-217675, U.S. GAO, November 2, 1993-

Pay Equity in Canada-Susan Genge 1994

Reports and Testimony-1993-11

Month in Review ...-1993-11
Abstracts of Reports and Testimony - 1994

Indexes for Abstracts of Reports and Testimony - 1994

Pay Equity, a New Approach to a Fundamental Right - Canada. Pay Equity Task Force 2004 This is the report of a task force whose basic objective was to conduct a comprehensive review of the current equal pay provisions of the Canadian Human Rights Act, section 11, as well as the Equal Wages Guidelines of 1986. Work of the task force included consultations, public hearings, roundtables, private meetings, research, and a symposium to provide information about the wide range of issues relevant to a review of pay equity legislation. The first four chapters review wage inequalities in Canada & within designated groups in the labour market, the Canadian legislative response to wage inequality, the current pay equity model and its limitations, and proactive models & legislation in the public sectors of various provinces. Chapter 5 outlines a model that the task force recommends to replace the current legislation. Subsequent chapters address issues which arise in connection with this proposed model, including the scope of application, the elements of a pay equity plan, employee participation, predominance of certain groups in job classes, evaluating gender-predominant job classes, estimating & correcting wage gaps, allowable exemptions, maintenance of pay equity, enforcement, timelines & transition to new legislation, pay equity and collective bargaining, and the role of oversight agencies. Recommendations made throughout the report are also listed at the end. Appendices include excerpts from relevant legislation.

Women and the Canadian Welfare State - Patricia Marie Evans 1997-01-01 Explains not only how women are affected by changes in policy and programming, but how they can take an active role in shaping these changes.

Pay Equity, the Process - Canada. Labour Canada 1997

Schools and Workplaces - United States. General Accounting Office 1995

Schools and Workplaces - DIANE Publishing Company 1996-05 This report addresses the public's concern on the quality of education provided by elementary and secondary schools and on the productivity and performance of workers and their employers. This report examines schools and workplaces, especially as to how they relate in the following areas: work environment, human resources, and management processes. The majority of this report is a detailed, annotated bibliography of nearly 100 books, reports and articles, each containing: complete citation, practice, source of information, and findings and conclusions.


Reports on Health, Education, Employment and Training, Income Security -

UCLA - Loyola of Los Angeles international and comparative law journal 1999

Unions, Equity, and the Path to Renewal - Janice R. Foley 2010-07-01 Trade unions in Canada are losing their traditional support base, and membership numbers could sink to US levels unless unions recapture their power. Unions, Equity, and the Path to Renewal brings together a distinguished group of union activists and equity scholars who trace how traditional union cultures, practices, and structures have eroded solidarity and activism and created an equity deficit in Canadian unions. Informed by a feminist vision of unions as instruments of social justice, the contributors argue that equity within unions is not simply one possible path to union...
renewal it is the only way to reposition organized labour as a central institution in workers' lives.


Legislative Calendar-United States. Congress. House. Committee on Post Office and Civil Service 1993

Gendered Practices in Working Life-Tuula Heiskanen 2016-07-27
Gendered distinctions and differences in working life are produced by often hidden practices. What are they like? How do they work? The book creates, through its multidisciplinary approach and rich empirical data, a wide perspective on gendered practices in working life, from the level of labour market structures to the personal experiences of women and men. Some taken-for-granted assumptions of gender in social sciences and feminist research are challenged by a view through the 'Nordic window'.

Employment Equity in Canada-Carol Agocs 2014-07-31 In the mid-1980s, the Abella Commission on Equality in Employment and the federal Employment Equity Act made Canada a policy leader in addressing systemic discrimination in the workplace. More than twenty-five years later, Employment Equity in Canada assembles a distinguished group of experts to examine the state of employment equity in Canada today. Examining the evidence of nearly thirty years, the contributors - both scholars and practitioners of employment policy - evaluate the history and influence of the Abella Report, the impact of Canada's employment equity legislation on equality in the workplace, and the future of substantive equality in an environment where the Canadian government is increasingly hostile to intervention in the workplace. They compare Canada's legal and policy choices to those of the United States and to the UN Convention on the Rights of Persons with Disabilities, and examine ways in which the concept of employment equity might be expanded to embrace other vulnerable communities. Their observations will be essential reading for those seeking to understand the past, present, and future of Canadian employment and equity policy.

Women and Political Representation in Canada-Manon Tremblay 1998-02-13 This collection of essays explores the often antagonistic relationship between women and political life in Canada. While women make up little over half of the total population in Canada, they are in many ways conspicuous by their absence from the Canadian political scene.

Changing Canada-Wallace Clement 2003-03-03 Changing Canada examines political transformations, welfare state restructuring, international boundaries and contexts, the new urban experience, and creative resistance.

Just Wages for Women-Aileen McColgan 1997 Aileen McColgan's book makes an important contribution to the study of Labour Law in a number of ways. Firstly, she offers a convincing and authoritative account of the failures of the current approach adopted in the UK (even with the EC reinforcements) for the securing of more equitablearrangements on pay. Secondly, the book provides a valuable insight into the strengths and weaknesses of different approaches adopted in other parts of the world. The author spent a great deal of time in Canada studying the novel approaches there, and her analysis of the approaches adopted inOntario, and also Australia form a good part of the book. Thirdly, the author addresses the wider issues of different forms of wage regulation and enriches our understanding by indicating that the gender pay gap may be determined to some extent by the way in which pay is regulated. This leads to the conclusion that more emphasis on wage payment structures would be a more helpful way of dealing with the problem of equal pay than the current preoccupation with an individual complaints driven model.
Painting the Maple - Veronica Jane Strong-Boag 1998

Painting the Maple explores the critical interplay of race and gender in shaping Canadian culture, history, politics and healthcare. These interdisciplinary essays draw on feminist, postcolonial, and critical theory in a wide-ranging discussion that encompasses both high and popular forms of culture, the deliberation of policy and its execution, and social movements as well as individual authors and texts. The contributors, who come from many fields, establish connections among discourses of race, gender, and nation-building that have conditioned the formation of Canada for more than one hundred years. They analyze ways in which these elements have participated in and contributed to exclusionary practices and policies, such as marginalization of women and racialized groups. Together, their essays paint a picture of a nation that privileges whiteness, masculinity, and Christianity. This book gathers many insights on the construction of Canada, hitherto scattered in the literature. It will be of interest to feminist scholars and others concerned with issues of race and gender. At times provocative, Painting the Maple illuminates the challenges that lie ahead for all Canadians who aspire to create a better future in a reimagined nation.

Advances in Industrial and Labor Relations - David Lewin 2016-06-30

Advances in Industrial and Labor Relations, Volume 6 presents papers that tackle concerns in industrial and labor relations. The book is comprised of eight chapters; each chapter reviews a study that discusses issues in industrial and labor relations. The first two chapters discuss the development of models of industrial and labor relations that are not bound by characteristics, processes, and practices. Chapter 3 compares the innovations in work organization, compensation, and employee participation in decision-making. Chapter 4 examines the cause and effects of technological change at the workplace level of analysis. Chapter 5 discusses the effects of seniority-based layoffs on survivors. Chapters 6 and 7 cover the lump-sum payment system. Chapter 8 talks about the publishing performance of industrial relations academics. The text will be of interest to readers who are concerned with the development of industrial and labor relations.

Employment Equity in Canada - Carol Agócs 2014

In the mid-1980s, the Abella Commission on Equality in Employment and the federal Employment Equity Act made Canada a policy leader in addressing systemic discrimination in the workplace. More than twenty-five years later, Employment Equity in Canada assembles a distinguished group of experts to examine the state of employment equity in Canada today. Examining the evidence of nearly thirty years, the contributors – both scholars and practitioners of employment policy - evaluate the history and influence of the Abella Report, the impact of Canada's employment equity legislation on equality in the workplace, and the future of substantive equality in an environment where the Canadian government is increasingly hostile to intervention in the workplace. They compare Canada's legal and policy choices to those of the United States and to the UN Convention on the Rights of Persons with Disabilities, and examine ways in which the concept of employment equity might be expanded to embrace other vulnerable communities. Their observations will be essential reading for those seeking to understand the past, present, and future of Canadian employment and equity policy.

Readings in Applied Microeconomics - Craig Newmark 2009-06-16

A central concern of economics is how society allocates its resources. Modern economies rely on two institutions to allocate: markets and governments. But how much of the allocating should be performed by markets and how much by governments? This collection of readings will help students appreciate the power of the market. It supplements theoretical explanations of how markets work with concrete examples, addresses questions about whether markets actually work well and offers evidence that supposed "market failures" are not as serious as claimed. Featuring readings from Hayek, William Baumol, Harold Demsetz, Daniel Fischel and Edward Lazear, Benjamin Klein and Keith B. Leffler, Stanley J. Liebowitz and Stephen E. Margolis, and John R. Lott, Jr., this book covers key topics such as: • Why markets are efficient allocators • How markets foster economic growth • Property rights • How markets choose standards • Asymmetric Information • Whether firms abuse their power • Non-excludable goods • Monopolies The selections should be comprehended by undergraduate students who have had an introductory course in economics. This reader can also be used as a supplement for courses in intermediate...
microeconomics, industrial organization, business and government, law and economics, and public policy.

**The Future of Female-dominated Occupations**-OECD 1998-10-06 In all of the OECD countries, women's employment is heavily concentrated in the same occupations: secretaries, primary school teachers, nurses and home helpers. This book evaluates the future of these occupations.

**The Male-female Wage Gap**-Linda H. Levine 2003 Although women continue to often earn less than men, the wage gap has gradually narrowed. Today, women with a strong attachment to the labour market typically earn 72-77 cents for every dollar earned by men. Studies have identified factors that contribute to the pay disparity, but they have been unable to fully justify its existence. The unexplained portion of the wage differential is often attributed entirely to discrimination (i.e., unequal rewards for equal labour market qualifications), but it also represents omitted variables and measurements error. Some believe that as women increasingly become like men in terms of the extent and nature of their participation in the paid labour force, women's earnings will further approach those of men. equity beyond current anti-discrimination measures (i.e., Equal Pay Act of 1963, EPA, which amends the Fair Labour Standards Act, FLSA; Title VII of the 1964 Civil Rights Act; and E.O. 11246). Others believe that obstacles in the labour market continue to hamper women's progress, particularly their concentration in fairly few occupations and the undervaluing of female-dominated jobs. In the 1980's this perspective led to lawsuits that brought largely unsuccessful comparable worth claims under Title VII (i.e: allowing a job evaluation's finding of unequal pay for equally rated female- and male-dominated jobs within a firm as proof of wage discrimination) and to bills that proposed conducting pay equity studies of the federal job classification system. This book reviews the issue in all its complexities.

**Labour Notes**- 1999

**The Canadian Family in Crisis**-John F. Conway 2003-08 In this book, sociology professor John F. Conway looks at families past, present and future and examines the changing nature of family. Figures from the first decade of the new millennium tell us that one marriage in two may well end in divorce. Conway considers the implications of divorce, the impact of social changes on men, women and children, and suggests how these issues might be better addressed through family policy. The new edition addresses the harsh new reality facing Canadian families, especially those most vulnerable as a result of the crisis of the family. The Canadian Family in Crisis is the first book to examine the drastic changes in the Canadian family over the last thirty years.

**Women's Organizing and Public Policy in Canada and Sweden**-Linda Briskin 1999-10-25 Women's Organizing and Public Policy in Canada and Sweden highlights the impact of women's organizing on the framing and implementing of public policy, the reconstituting of discourse, and the practices of unions, political parties, and the state. It examines the strategies women have used to organize themselves as a vocal and politicized constituency. In so doing, it stretches definitions of organizing and of political practice, politicizes the social and the private, and expands conceptions of agency. Comparing Sweden and Canada allows the mechanisms at work in each society to emerge more clearly, challenging what is often taken for granted. Contributors include Christina Bergqvist (Uppsala, Sweden), Linda Briskin, Barbara Cameron (York, Canada), Marianne Carlsson (Uppsala, Sweden), Rebecca Priegert Coulter (University of Western Ontario, Canada), Mona Eliasson, Georgina Feldberg (York, Canada), Sue Findlay (private scholar, Canada), Lena Gonås (National Institute for Working Life, Sweden), Wuokko Knocke (National Institute for Working Life, Sweden), Catharina Landström (Linkoping, Sweden), Colleen Lundy (Carleton, Canada), Rianne Mahon (Carleton, Canada), Chantal Maillé (Concordia, Canada), Roxana Ng (Ontario Institute for Studies in Education, Canada), Becki Ross (University of British Columbia, Canada), Lena Wängnerud (Göteborg, Sweden), and Inga Wernersson (Göteborg, Sweden).
Work and Labour in Canada - Andrew Jackson 2010
Now in its second edition, and with a new foreword by Wallace Clement, this original and timely book focuses on critical issues surrounding work and labour in Canada. It examines changes to the labour market and in the workplace, with a strong empirical component based on the most recent Statistics Canada data. An ideal text for Sociology of Work, and a wide range of courses in Labour Studies and Industrial Relations programs across Canada. New to this edition: All chapters substantially revised and thoroughly updated. A discussion on the causes of the current economic crisis and its roots in the labour market, including a special appendix. More emphasis on the fortunes of racialized Canadian-born workers as opposed to recent immigrants. Brand new chapter on young workers. Up-to-the-minute newspaper articles on the current global economic crisis. Added material on occupational health and safety emphasizing the connection between work and health. More on older workers and retirement. New material on workers’ rights as well as non-standard and precarious work. New approaches to management.

The Privatization of Care - Patricia Armstrong 2019-10-11
Nursing homes are where some of the most vulnerable live and work. In too many homes, the conditions of work make it difficult to make care as good as it can be. For the last eight years an international team from Germany, Sweden, Norway, the UK, the US and Canada have been searching for promising practices that treat residents, families and staff with dignity and respect in ways that can also bring joy. While we did find ideas worth sharing, we also saw a disturbing trend toward privatization. Privatization is the process of moving away not only from public delivery and public payment for health services but also from a commitment to shared responsibility, democratic decision-making, and the idea that the public sector operates according to a logic of service to all. This book documents moves toward privatization in the six countries and their consequences for families, staff, residents, and, eventually, us all. None of the countries has escaped pressure from powerful forces in and outside government pushing for privatization in all its forms. However, the wide variations in the extent and nature of privatization indicate privatization is not inevitable and our research shows there are alternatives.